

**EXHIBIT A**

Statement of Equivalent Rates for Federal Hires (48 CFR 52.222.42)

THIS STATEMENT IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION

Set forth below are wage rates and fringe benefits that would be paid by the contracting activity for the various classes of service employees expected to be utilized under the contract if 5 U.S.C. 5332 (General Schedule-white collar) and/or 5 U.S.C. 5341 (Wage Board-blue collar) were applicable.

- | <u>A.     EMPLOYEE CLASS</u>              | <u>MONETARY WAGE</u>    |
|---|-------------------------|
| Aircraft Pilot, GS-12/3                   | \$27.71 + 25% = \$34.64 |
| Aircraft Mechanic, WG-10                  | \$26.20                 |
| Truck Driver, WG-05                       | \$18.22                 |
| Mechanic Helper, WG-05                    | \$18.22                 |
| Electronic Technician (Avionics), GS-11/3 | \$23.12 + 25% = \$28.90 |
- B. Fringe benefits such as life, accident and health insurance, and sick leave, etc., are not less than 5.1 percent of the basic hourly rate.
- C. Paid Holidays are:
- |                                       |                     |
|---------------------------------------|---------------------|
| 1. New Year's Day                     | 6. Labor Day        |
| 2. Martin Luther King, Jr.'s Birthday | 7. Columbus Day     |
| 3. President's Day                    | 8. Veterans Day     |
| 4. Memorial Day                       | 9. Thanksgiving Day |
| 5. Independence Day                   | 10. Christmas Day   |
- D. The amount of paid vacation time allowed is as follows:
1. Two (2) hours of annual leave each week for an employee with less than three (3) years of service.
  2. Three (3) hours of annual leave each week for an employee with three (3) but less than fifteen (15) years of service.
  3. Four (4) hours of annual leave each week for an employee with fifteen (15) or more years of service.
- E. The percentage of the basic hourly rate that is contributed by the contracting agency for retirement is currently 7 to 17.5 percent.

THE WAGES AND BENEFITS ON THIS PAGE ARE NOT MANDATORY  
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